

December 2020

To all Staff,

We want to take this opportunity to thank everyone for their efforts throughout the past year. The success and sustainability of our company is built on the efforts and dedication of our employees and 2020 has been a challenging and an extraordinary year for all. A big heartfelt thank you for the commitment and loyalty that each one of you has shown us.

We have come through a year that was filled with both challenges and victories. How reassuring it's been to know that we can count on all of you regardless of what crisis we encounter. 2020 has tested everyone's resolve and from every level, the company has stepped up its response to Brexit, Covid-19, MHRA Regulatory Compliance, Competitor turbulence as well as our own teams being depleted due to the pandemic. We have all worked together and managed to stabilise this ship in a turbulent year. In many areas we rose to new heights and realised the potential of what can be achieved and this is only down to the entire Sigma team. No matter how tangible your involvement is in the day-to-day operations, each one of you has an important role protecting, sustaining and driving the business as well as cementing our importance in the Healthcare supply chain for the UK. We also conducted a staff survey in late 2020 and the results will be published in early January 2021. Thank you to those that participated; your valuable feedback and suggestions are already being considered and you will see some reflections and definite actions in 2021.

To all in Sigma, Sigcare and OPD, we extend our sincere appreciation to each and everyone of you for your valuable contributions in 2020. Working with you this past year has been a pleasure and we are proud to have you all with us.

We offer our best wishes and happiness to you and your families as we all look forward to a calmer and uplifting 2021.

Best wishes

Bharat, Manish, Kuku
Hatul, Bhavin, Rajiv, Paras, Pravesh, Raj

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