

**GOV.UK**

Menu

**Gender pay gap service****Search and compare****Download****Close the gap****Sign out****Important**

**There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).**

For more information please read [this guidance](#).

[◀ View all reports for this employer](#)

## **SIGMA PHARMACEUTICALS PLC 2020/21 Gender pay gap report**

[Add to compare](#)

**Registered address:**

First Floor Roxburghe House, 273-287 Regent Street, London, W1B 2HA

**Nature of business (SIC):**

Wholesale and retail trade; repair of motor vehicles and motorcycles

**Snapshot date:**

5 April 2020

**Employee headcount:**

250 to 499 employees

**Person responsible:**

Chantelle Powell (HR Advisor)

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn £1.05 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.3% higher than men's.

Women Men

5p  
more  
^



When comparing mean (average) hourly pay, women's mean hourly pay is 2.1% lower than men's.

### ► About median and mean

## The percentage of women in each pay quarter

In this organisation, women occupy 38.9% of the highest paid jobs and 32.1% of the lowest paid jobs.

Women Men

Upper hourly pay quarter (highest paid)

**38.9%**

**61.1%**

Upper middle hourly pay quarter

**39.6%**

**60.4%**

Lower middle hourly pay quarter

**25.9%**

**74.1%**

Lower hourly pay quarter (lowest paid)

32.1%

67.9%

▶ [About pay quarters](#)

### Bonus pay gap

In this organisation, women earn 95p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 4.8% lower than men's.

Women Men



When comparing mean (average) bonus pay, women's mean bonus pay is 72.6% higher than men's.

### Who received bonus pay

90.5% of women

89% of men

---

### Related content

[Gender pay gap reporting](#)

[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)